

**A SPECIAL MEETING
OF THE
SAN GABRIEL BASIN WATER QUALITY AUTHORITY
NOVEMBER 22, 2010 at 9:30 A.M.**

CALL TO ORDER The Chairman called the special meeting of the San Gabriel Basin Water Quality Authority to order and reviewed the actions anticipated on the agenda for the meeting.

ROLL CALL OF BOARD MEMBERS Bob Kuhn, Ed Chavez, Carol Montano, Margaret Clark, Greg Nordbak , Mike Whitehead and Jim Byerrum

BOARD MEMBERS ABSENT None

STAFF MEMBERS PRESENT Grace Kast, Executive Director; Randy Schoellerman, Assistant Executive Director/Senior Engineer; Stephanie Moreno, Admin/IS Assistant; Mary Saenz, Director of Finance; Michelle Sanchez, Admin/Accounting Assistant; Dan Colby, Project Resource Manager; Art Kidman, Legal Counsel.

MEMBERS OF THE PUBLIC PRESENT Tom Lindros, Knollwood Associates; Jonathan Contreras, Valley County Water District; Dan Horan, Three Valleys MWD; Charles Trevino, Upper San Gabriel Valley MWD

ITEMS TOO LATE TO BE AGENDIZED None.

PUBLIC COMMENT None.

ACTION ITEMS

Discussion/Direction Regarding Resignation of Executive Director Mr. Kuhn reported that the Board received a letter from Ms. Kast resigning from her position as the Executive Director of the WQA effective January 1, 2011.

Mr. Nordbak commented that he was very disappointed in receiving the resignation letter within 48 hours of having the Executive Director's contract amended at the last Board meeting and felt that it was inappropriate.

Discussion/Direction Regarding Process to Fill Vacancy in Executive Director Position Mr. Kuhn wanted the Board to discuss how to go about filling the vacancy, and if the Ad-hoc management committee be the committee that starts the process. He also wanted the Board to discuss if it was desired to hire an interim Executive Director while they go through the process of hiring a permanent person for the position.

Mr. Chavez questioned if this discussion regarding this process should be discussed in open session.

Mr. Kidman reported that the process to fill the vacancy can be discussed in open session. Discussions regarding specific persons regarding a contract are not required and are permitted to be in closed session.

Mr. Nordbak questioned if the Board felt that there would be someone on staff that could be considered to take over on a temporary basis.

Mr. Kuhn commented that over the last three months Ms. Kast was working on a re-organization plan for the WQA and he would like to continue working on that plan.

Mr. Byerrum felt that it would be wise for the Ad-hoc committee go through the process of filling the vacancy, and if that process required a great deal of time then an interim person would be needed.

Mr. Whitehead concurred with the comments made by Mr. Byerrum and indicated that it was an important position to fill and would be an important process to go through.

Mr. Kuhn commented that he felt that the type of person he would like to look to fill this vacancy would be someone with negotiating experience. He noted that he felt the WQA was not a water agency and would like to see a good negotiator as the Executive Director. He noted that the WQA was created by the state but made it clear that the WQA was an independent Board and takes exception to the legislators that feel they can interfere with this agency.

Ms. Montano commented that she felt Ms. Kast had done exceptional work as the Executive Director and would hope that she would reconsider her resignation.

After some discussion the Board decided to turn the issue over to an Ad-hoc committee of consisting of Mr. Kuhn, Mr. Whitehead and Mr. Byerrum. The committee would also meet with Ms. Kast and Mr. Kidman.

Mr. Kuhn summarized the direction given to the Ad-hoc committee:

1. Recommend an interim Executive Director for consideration at the next Board meeting.
2. Start the process to fill the permanent position of the Executive Director after the first of the year.

Ms. Clark commented that she had an issue with the both of the private water producers being members of the Ad-hoc committee.

After some discussion the Board decided to change the members of the Ad-hoc committee to Mr. Byerrum, Ms. Clark and Ms. Montano.

Mr. Kuhn reported that the Ad-hoc committee would only focus on selecting the interim Executive Director at this time.

Ms. Clark commented that she was very upset that Ms. Kast was resigning and was very upset at the direction and some of the things that were happening to this agency.

Mr. Kuhn commented that he felt that everyone was upset regarding Ms. Kast's resignation. He also commented that there had been some undue influence put on this agency over the last several months and was sorry that it had gotten to that point. He indicated that legislators and unions had been directly involved and that none of that was good for the water industry. He stated that it was time to start calling the problem what the problem was.

CLOSED SESSION

A closed session was held.

- (a) PUBLIC EMPLOYEMENT APPOINTMENT
(Government Code §54957(b)(4))

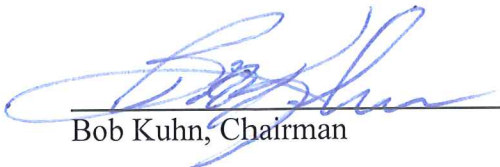
Title: Executive Director

**RECONVENE OPEN
SESSION**

Mr. Kuhn reported that there was no reportable action.

ADJOURNMENT

The Chairman asked if there were any other items of business to come before the Board. There being none, the Special Board meeting was adjourned.



Bob Kuhn, Chairman



Margaret Clark, Secretary